

## The faculty of our educational programs

**Petra Kuenkel, Founder and Director of the Collective Leadership Institute,**

is a senior consultant for systemic change management since 1995, serving private companies as well as public and development aid institutions. She has gained extensive experience in consulting complex change processes internationally (e.g. in Germany, Ethiopia, Malawi, South Africa), in particular cross-sector partnerships, multi-stakeholder dialogues and standard development for value chains. In the last few years, she has focussed her work on societal and international change through cross-sector dialogue and partnership implementation. Petra Kuenkel is an accredited partnership broker under the IBLF/ ODI Partnership Brokers Accreditation Scheme. As a faculty member of international leadership programs, she has taught leadership development courses for Multinational Companies in the US and the UK. She teaches the MIT-originating dialogic change approach as well as dialogue programs and courses on cross-sector partnering and multi-stakeholder-dialogues. She has worked in countries such as the U.S.A., the U.K., South Africa, Yemen, Malawi, and Ethiopia for both public and private sector. Her research interest is in collective change processes. She is a resident of the Republic of South Africa and lives in both Germany and South Africa.



**Kristiane Schaefer, Co-founder and Co-Director of the Collective Leadership Institute,**

is a partnership consultant with focus on multi-stakeholder processes and partnerships between the public and the private sector. Her special expertise is on project development and implementation, strategic marketing, as well as research and communications in the area of sustainable development and Corporate Social Responsibility (CSR). She has more than seven years of international working experience in the private sector in the area of marketing/ communications and strategic development at DaimlerChrysler in Germany, the U.S.A., France, the U.K., South Africa and Asia. She has gained extensive experience in the public sector as project manager for the German Technical Cooperation (GTZ), where she coordinated the integration of the cooperation with the private sector – such as Public-Private-Partnerships or strategic alliances – within the department for private sector development. Prior to joining GTZ in June 2004, she was a consultant at UNITAR, supporting the establishment of a public-private partnership broker as a joint venture between the UN and the private sector. Kristiane is fluent in English, French, and German. She completed her academic studies in both the UK and France, receiving a dual bachelor's degree in business administration in 1996.



**Glenda Wildschut, Director of the Collective Leadership Institute, South Africa**, was appointed in 1995 by President Nelson Mandela to serve as a Commissioner on the South African Truth and Reconciliation Commission under the chairmanship of the Nobel Peace Laureate Archbishop Desmond Tutu. In 1998, she worked at the World Health Organisation (WHO) in Geneva examining the role of health workers in transitional societies. Glenda Wildschut has been involved in human rights advocacy since the early eighties, working particularly with political prisoners in South Africa and Namibia, their families, exiles and orphaned returnee children and has received several prestigious human rights awards. She pioneered the establishment of a trauma centre for survivors of violence and torture – the first of its kind in South Africa. She has a wide range of organisational, personal and academic skills. Having acquired academic and clinical qualifications in South Africa and the U.S.A., she lectured and tutored at both the University of Cape Town, the University of the Western Cape and as visiting professor at the University of Sienna, Italy. Glenda Wildschut is an accomplished and skilled facilitator and has conducted many workshops focusing on personal growth and reflection. She serves on several boards, including the board of the Institute of the Healing of Memories, the Institute for Justice and Reconciliation, the Centre for Rural Legal Studies, Home for Kids in South Africa (HOKISA) and IDASA. Ms Wildschut is an advisor to the Archbishop of Cape Town chairing the task team to develop and implement the vision and mission process within the Anglican Church of Southern Africa. Until recently, she was the Director of the Desmond Tutu Leadership Academy.



**Dave Bond, Senior Faculty Member at the RSM Erasmus University in Rotterdam/ The Netherlands (until 12/07), Programme & Client Director of the Leading Business Faculty at the Ashridge Business School in Berkhamsted/ UK (from 02/08) and Senior Associate of the Collective Leadership Institute**, usually works in contexts characterised by diversity and change, where dialogue facilitation and multi-stakeholder engagement is crucial. For the past twenty years, Dave Bond has been working internationally in the UK, Europe, Southern Africa, South-East Asia and the Americas. The focus of his work is on applied personal leadership development and executive coaching in business and the public sector through conscious communication processes and reflective practice.

